

Location – West Highlands / Hybrid Salary - £49,758/54,418p.a.

Are you passionate about supporting young people and helping them thrive? We are looking for a dedicated leader to manage our 5 term-time school residences, providing a safe and welcoming 'home-from-home' for around 200 secondary school pupils living in remote communities.

What You Will Do:

- Lead and manage our Pupil Residential Services across 5 locations in West Highlands
- · Support and supervise residence staff
- Promote wellbeing, safety, and inclusion
- Work closely with families and professionals
- Manage budgets and drive service improvement

What You Will Bring:

- Relevant care or education qualifications (SSSC registration or equivalent)
- Leadership or management qualification
- Experience in residential care, youth work, or education
- Strong communication and organisational skills

Employee Benefits:

- Generous Occupational Pension Scheme
- Family Friendly Staff Policies
- Shared cost AVC Scheme
- Removal & Relocation package may be available
- 24/7 Employee Assistance Programme

Please contact Derek Martin to discuss further - Derek.Martin@highland.gov.uk

Visit here to apply - www.myjobscotland.gov.uk/council/highland-council quoting the post reference number HGH??

Closing Date - Friday 5th December 2025